

John Laing Group plc

Environmental Policy Statement

John Laing Group plc is a specialist investor in, and manager of, infrastructure assets, with responsibility for the delivery of management services across its portfolio. The Group assembles and/or participates in teams for delivery of a project, engendering close working relationships with clients and stakeholders alike. Through this association, John Laing Group plc is committed to protection and enhancement of the environment and conservation of natural resources.

John Laing Group plc views environmental attainment as a key priority and aspires to continually improve its performance on an incremental basis. Business activities have been analysed to determine those that have greatest potential to cause environmental harm; measurable objectives and targets have been set against these items to manage, control and wherever possible, reduced the risks.

It is our Objective to:

- Appoint staff based upon suitable education, training, skill and experience. All employees will receive awareness training on the environmental risks associated with general business activities; job specific environmental training will be provided as and when required
- Encourage staff to act in an environmentally and socially responsible manner through respect and appreciation of natural resources and to adopt practices that enable staff to behave in a manner that supports this approach
- Prevent pollution, minimise the environmental impacts associated with our processes and activities; sustain biodiversity and curtail the depletion of natural resources; thus reducing the carbon footprint of the Group
- Exercise not merely passive compliance with Environmental Legislation, Regulations, standards and codes of practice, but to adopt a proactive approach in keeping abreast of amendments or changes to those regulations that may have an impact upon operating practices
- Continually improve the environmental performance of our operations and activities to the benefit of the environment, shareholders and stakeholders alike
- Minimise waste and adopt re-use and recycling practices.
- Evaluate the environmental ethics of our suppliers and contractors and endeavour to enter into contract with only those organisations who are able to demonstrate a commitment to compliance with Environmental Legislation

and/or who operate a management system that meets the requirements of BS EN ISO 14001:2004 or an international comparable standard

- Strive to ensure that all natural and manufactured capital used directly and indirectly complies with best in class sustainability standards.

It is the policy of the Group to continuously develop and enhance the effectiveness of its business processes to the mutual benefit of all stakeholders. This strategy will be achieved through an efficient documented management system that is certificated to meet the requirements of BS EN ISO 14001:2004, which is regularly reviewed for continued suitability and relevance.

This policy will be communicated to staff at all levels and other interested stakeholders as required, to set out John Laing Group plc's commitment to conform to all environmental statutory, regulatory and contractual requirements. It is endorsed by Top Management as the instrument to set the direction of the Company and act as a guide for future action.

Commitment

The directors will:

- Ensure that our Environmental Policy is communicated to all our staff, and where required, our suppliers and stakeholders
- Ensure that participation in environmental protection is encouraged at all levels
- Ensure that we meet and where appropriate, exceed our applicable legal requirements through a programme of continual improvement

Olivier Brousse
Chief Executive

