

John Laing Group plc

Natural Environment Policy

It is the policy of John Laing Group plc to protect the natural environment, sustain biodiversity, minimise the depletion of natural resources and respect the local distinctiveness and cultural identity of those areas in which we operate by working in a socially responsible and conscientious manner with our partners and stakeholders alike.

It is our Objective to:-

- Work with our clients and partners to ensure that our investments are only acceptable where they present no adverse environmental harm, unless an overriding need can be demonstrated that outweighs the environmental and ecological interests, and that there are no alternate solution;
- Where damage is unavoidable, identify locations for habitat restoration and/or creation such that as a minimum, the total ecological resource is maintained
- Select and use energy, water and other natural resources efficiently, effectively and conscientiously during all of our operations
- Minimise light, noise, vibration, air, land and water pollution to avoid damage to existing natural systems and habitats
- Take into account the landscape context when planning for projects and preserve vegetation wherever possible, encouraging the use of local indigenous species for all new planting
- Ensure that site investigations and designs take cognisance of water and soil management, solar access and ecological values
- Consider the impact of material selection and design decisions upon biodiversity, natural habitats and protected species during all phases of our operations
- Ensure that all organisations who provide services through contractual arrangements operate in a manner that is socially responsible

It is our commitment to:-

- Communicate this Policy to our staff and where required, our suppliers
- Ensure that our staff are competent on the basis of appropriate education, training, skills and experience to enable us to achieve our objectives;
- Provide resources to monitor and report upon the effects our operations that may impact upon the natural environment, with a view to continually improving our performance.



Olivier Brousse
Chief Executive